

Council

(Extraordinary)



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Tuesday, 18 March 2025 at 2.00 pm
Council Chamber - South Kesteven House, St. Peter's
Hill, Grantham. NG31 6PZ

Members: Councillor Paul Fellows, Chairman of the Council
Councillor Ian Selby, Vice-Chairman of the Council

Councillor Matthew Bailey
Councillor Emma Baker
Councillor Rhys Baker
Councillor Ashley Baxter
Councillor David Bellamy
Councillor Harrish Bisnauthsing
Councillor Pam Bosworth
Councillor Pam Byrd
Councillor Richard Cleaver
Councillor Helen Crawford
Councillor Steven Cunnington
Councillor James Denniston
Councillor Phil Dilks
Councillor Richard Dixon-
Warren
Councillor Barry Dobson
Councillor Patsy Ellis
Councillor Phil Gadd
Councillor Ben Green

Councillor Tim Harrison
Councillor Graham Jeal
Councillor Gloria Johnson
Councillor Anna Kelly
Councillor Jane Kingman
Councillor Gareth Knight
Councillor Philip Knowles
Councillor Zoe Lane
Councillor Robert Leadenham
Councillor Bridget Ley
Councillor Nikki Manterfield
Councillor Paul Martin
Councillor Penny Milnes
Councillor Virginia Moran
Councillor Charmaine Morgan
Councillor Chris Noon
Councillor Habibur Rahman
Councillor Rhea Rayside

Councillor Nick Robins
Councillor Penny Robins
Councillor Susan Sandall
Councillor Max Sawyer
Councillor Rob Shorrock
Councillor Vanessa Smith
Councillor Peter Stephens
Councillor Lee Steptoe
Councillor Ian Stokes
Councillor Paul Stokes
Councillor Elvis Stooke
Councillor Rosemary Trollope-
Bellew
Councillor Sarah Trotter
Councillor Murray Turner
Councillor Mark Whittington
Councillor Jane Wood
Councillor Paul Wood
Councillor Sue Woolley

Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-I Channel](#)

For those Councillors who wish to attend, prayers will be held at 1:55pm before the commencement of the meeting. Please be seated by 1:50pm.

- 1. Apologies for absence**
- 2. Disclosure of Interests**
Members are asked to disclose any interests in matters for consideration at the meeting.
- 3. Interim Local Government Reorganisation Proposal for South Kesteven** (Pages 3 - 9)
To present the interim proposal for Local Government Reorganisation in South Kesteven to Full Council.
- 4. Close of meeting**



**SOUTH
KESTEVEN
DISTRICT
COUNCIL**

Council

Tuesday, 18 March 2025

Report of Councillor Ashley Baxter,
Leader of the Council, Cabinet Member
for Finance, HR and Economic
Development

Interim Local Government Reorganisation Proposal for South Kesteven

Report Author

Charles James, Policy Officer

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Purpose of Report

To present the interim proposal for Local Government Reorganisation in South Kesteven to Council

Recommendations

Council is asked to approve the interim Local Government Reorganisation Proposal (Appendix C) for submission to the Ministry of Housing, Communities & Local Government.

Decision Information

Does the report contain any exempt or confidential information not for publication?	No
What are the relevant corporate priorities?	Effective Council
Which wards are impacted?	All Wards

1 Implications

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

Finance and Procurement

- 1.1 There will be significant financial implications arising from the local government reorganisation agenda and the Government has stated that no funding will be made available to undertake any proposals that are taken forward. All transitional costs will need to be met by the authorities that are included in the approved reorganisation. At this early stage it is not possible to determine how much cost will be incurred by the Council. Financial due diligence will be a key element of a proposed reorganisation with other authorities including their balance sheet strength, level of reserves, indebtedness and tax base.

Completed by: David Scott – Assistant Director of Finance (deputy s151 officer)

Legal and Governance

- 1.2 South Kesteven District Council has been invited to submit a proposal to Government for Local Government Reorganisation (LGR) as a principal authority in the two-tier county of Lincolnshire. There is no statutory requirement to submit a proposal.
- 1.3 The legislative framework for Local Government Reorganisation is set out in the body of the report.

Completed by: Graham Watts, Monitoring Officer

2 Background to the Report

- 2.1 The English Devolution White Paper published on 16 December 2024 and the accompanying ministerial correspondence (Appendix A) set out plans for significant reform of English sub-national governance. A summary report of the White Paper was presented to Full Council on 27 February 2025.
- 2.2 The Government has proposed a complete overhaul of the current two-tier local government system involving the consolidation of county and district councils, as well as smaller or failing unitaries, into new large unitary authorities serving a target minimum population of 500,000. The Government argues that reorganising local government into simplified and more efficient larger governance structures will reduce fragmentation and duplication and will enable economies of scale to

be realised. This, they argue, will make the sector more financially secure and will improve service delivery and outcomes.

- 2.3 The Government aims to complete the bulk of LGR by the end of the current Parliament. New unitaries are viewed to be delivered in two tranches April 2027 and April 2028.
- 2.4 On 5 February 2025, the Minister of State for Local Government and English Devolution, Jim McMahon MP, issued statutory invitations to all Councils in two-tier areas and small neighbouring unitary authorities to work together to develop unitary proposals (Appendix B).¹
- 2.5 Councils are permitted to explore options with neighbouring Councils not included within the area invitation where this helps to address concerns about sustainability or limitations arising from their size or boundaries. Existing district areas should be considered as the building blocks for proposals unless there is a strong justification relating to public services and financial sustainability in which case more complex boundary changes will be considered.
- 2.6 Proposals do not have to be bound by existing public service boundaries. For example, health, police force area or fire and rescue authorities. The Ministry of Housing, Communities and Local Government (MHCLG) is clear that as with local government boundary changes, a strong justification would be required due to the likely additional costs and complexities of implementation.
- 2.7 MHCLG require interim proposals to be submitted by 21 March 2025 with a full final proposal submitted by 28 November 2025. MHCLG is clear that LGR will still proceed in a scenario where the authorities are unable to effectively collaborate and submit proposals within the timeframes.
- 2.8 Detailed guidance has been issued for the content of the initial LGR proposals. Proposed geography must meet the below core criteria:
- Proposals should be for sensible economic areas, with an appropriate tax base which does not create an undue advantage or disadvantage for one part of the area. Sensible economic areas implies functional economic areas mapped by the Travel to Work Areas (TTWAs) and High Skill TTWA (HS-TTWA).
 - As a guiding principle and starting point, new councils should aim for a population of 500,000 or more. The Government will consider proposals for smaller populations where there is a very clear rationale e.g. local geography and identity. The Government have not indicated what would be an acceptable lower population in this scenario.

¹ All correspondence from MHCLG can be viewed on the collection page, [Local government reorganisation: Policy and programme updates - GOV.UK](#) and can be found in the appendices to this report.

- Prioritise the delivery of high quality and sustainable public services and enable stronger community engagement and neighbourhood empowerment.
- Meet local needs and be informed by local views. This is to be achieved through meaningful and constructive engagement that considers issues of local identity and cultural and historic importance, including the continued maintenance of ceremonial rights and privileges.
- Complements the devolution arrangements. Proposals should ensure there are sensible population size ratios between principal authorities and the strategic authority.

2.9 MHCLG has stated that they expect the interim March 2025 proposals to provide a summary of developing plans for LGR, transformation opportunities, challenges and indicative costs including:

- Size and boundaries of new councils
- Indicative costs and efficiency
- Options for future service transformation opportunities
- Councillor numbers
- Alignment to devolution
- Plans for local engagement
- Indicative costs of preparing proposals and standing up an implementation team.

2.10 On 25 February 2025, Lincolnshire District Chief Executives attended a webinar facilitated by Frances Kirwan, Deputy Director of the LGR workstream at MHCLG. There MHCLG reiterated that they recognise that the level of detail possible in an interim proposal at this stage will vary by authority and area. MHCLG described the interim proposal as a ‘check-in point’ for understanding local LGR strategic aspirations. MHCLG stated that LGR proposals with populations under 500,000 were appropriate for areas with ‘vast’ or ‘extensive’ geographies. A strong preference was expressed for proposals that used the existing local government boundaries as building blocks without necessitating boundary changes. MHCLG described the option of Rutland’s inclusion with South Lincolnshire authorities as ‘absolutely a possibility’.

2.11 On the same day, at a meeting of the Housing, Communities and Local Government Committee Minister McMahon stated that in ‘order to achieve other competing interests (beyond efficiency) such as identity and belonging, or in some places due to very vast geography, flexibility is required on population size.’²

2.12 Since the issuance of the LGR invitation, the Leader has been in discussions with all South Kesteven’s neighbours and Greater Lincolnshire authorities to

² House of Commons, Housing, Communities and Local Government Committee, [Oral Evidence: English Devolution](#), HC 600, 25 February 2025

determine an LGR solution that delivers the best outcomes for South Kesteven's residents and for the region as a whole.

- 2.13 The Leader and officers have been working with other local authorities and have shared data. This has resulted in the development of the interim proposal in Appendix C. The interim proposal details issues appropriate to Lincolnshire regarding the criteria and guidance provided by Government. It is understood that the Government criteria are not weighted, and proposals will be considered on an area-by-area basis.

3 Key Considerations

- 3.1 The Government has set out its intention for reorganisation of councils in two-tier areas including Lincolnshire.
- 3.2 The Government require interim proposals to be submitted on or before 21 March 2025, with a full final proposal submitted by 28 November 2025.
- 3.3 South Kesteven DC has worked with other local authorities to produce an interim proposal to meet the MHCLG LGR criteria and offer an LGR solution that delivers for the residents of Greater Lincolnshire.

4 Other Options Considered

- 4.1 The Council is not under obligation to submit an interim LGR proposal to MHCLG. There will be no legal penalty for not doing so but the Government has stated that LGR will proceed if no proposal is submitted. If the Council does not submit a proposal, then the opportunity to shape and influence LGR to deliver on the strategic interests of South Kesteven's residents will have been voided.

5 Reasons for the Recommendations

- 5.1 The Government have invited interim proposals for LGR to be submitted on or before 21 March 2025. It is important to engage with this process positively so that the Council can influence the outcome in the best interests of the residents of South Kesteven, whilst ensuring that the final decisions need to work for all residents of Greater Lincolnshire.

6 Consultation

- 6.1 Full Council considered the issue of LGR on 27 February 2025. Two All-Member Briefings were delivered on 10 March 2025.
- 6.2 The development of the final LGR submission for November 2025 will involve a full public consultation.

7 Appendices

- Appendix A - Letter from the Minister of State for Local Government & English Devolution to Leaders on the English Devolution White Paper & Local Government Reorganisation, 16 December 2024
- Appendix B - Letter from the Minister of State for Local Government & English Devolution to Greater Lincolnshire Leaders inviting proposals for local government reorganisation, 5 February 2025
- Appendix C – Interim Proposals for Local Government Reorganisation in Greater Lincolnshire (To Follow)

Comments by Richard Wyles, Deputy Chief Executive and Section 151 Officer

The Council approved a balanced budget for 2025/26 at its meeting on 27 February 2025 but also noted that the medium-term outlook remains challenging with forecasted deficits from 2026/27 as a result of the anticipated business rates reset and reform of the funding settlement. Therefore, it is important to reiterate that the Council needs to ensure it retains its focus on the actions it needs to continue to take in order to keep the organisation financially sustainable, irrespective of what happens with regards to re-organisation. Whilst there are potentially significant saving opportunities associated with re-organisation, the timescales are not likely to align with the review that is required to ensure a financially sustainable position for the Council and therefore it is imperative that the Council continues to transform and identify efficiencies to remain sustainably viable.

With regards to resource implications associated with the options being considered there are a wide range of different areas to consider. This includes the up-front cost of establishing a preferred model and working towards implementation, financial implications associated with disaggregation of the existing structures and formation of the new structures.

Re-organisation would necessitate the costs and funding of all current local authorities within scope of the proposed new authority to be re-aggregated into the proposed model. This will require detailed and intense analysis of the finances structures to fully understand whether the new authority would provide the financial resilience that is being required under LGR. Therefore, it is important that extensive due diligence will be required so that the Council has as good an understanding as possible with regards to the financial position of the Councils that may be included in the final submission.

The cost of change is likely to be significant and the Council will need to resource in due course unless Government funding is provided. Further decisions regarding the allocation of resources to fund LGR may be required at a later date once Government has fed back on the initial submission.

Ultimately it is important the Council retains its focus on delivering the Corporate Plan ambitions during this period and there is no disruption to the delivery of Council services.

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